

Together Matters

Lasting development as a goal

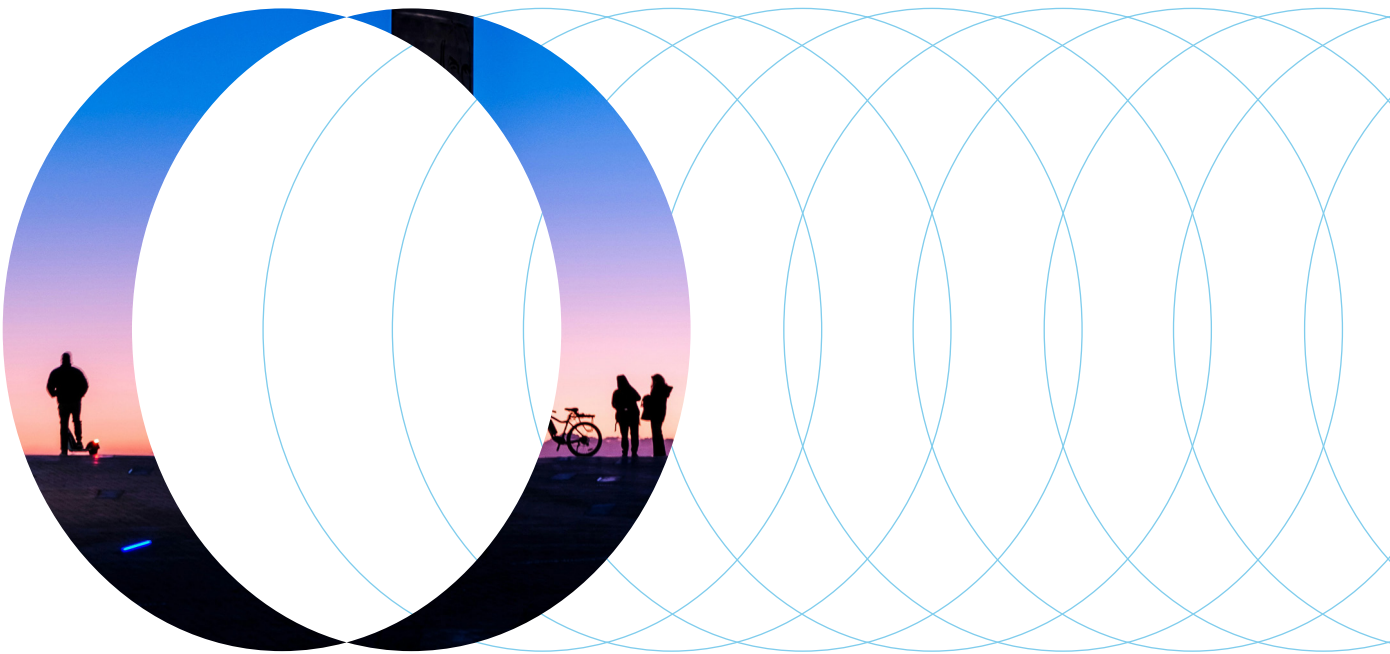
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TOMORROW MATTERS TO SOCIETY

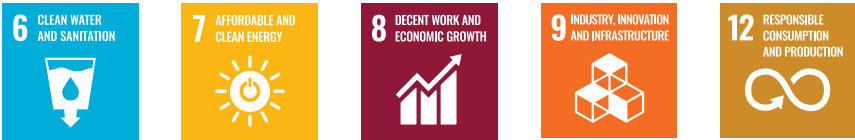
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Society

An industry that is at the centre of so many industries, that touches so many sectors, so many direct and indirect customers, and that depends on and influences so many stakeholders has an added responsibility to seek a prosperous future for everyone around it. Bondalti believes that this success needs to be rethought in the face of traditional models based on mere financial growth. Return is measured not only in terms of the financial component, but also the social and environmental, sometimes intangible, but with a much higher value than we can imagine. Whether through promoting a better quality of life for all, investing in the education and active citizenship of children and young people, or protecting nature and the ecosystem services it provides, Bondalti makes a very clear commitment – to invest consistently, to contribute in the best possible way to the preservation and development of these social and environmental values.



Strategic SDG



Impacted SDG



New Corporate Responsibility Strategy 2030:
moving from a philanthropy model to a social
investment model

5.1. Bondalti Corporate Responsibility – The Together Matters Programme

Bondalti's 2030 Corporate Responsibility Strategy, aligned with the Sustainable Development Goals of the United Nations 2030 Agenda, was designed and approved in 2023. It will start to be implemented and detailed in 2024, with medium-term objectives and annual programmes to identify strategic partners, as well as the best opportunities to generate a positive impact on society and the planet.

The main objective is to transform Bondalti's impact on the world around it, progressively moving from a model of philanthropy to a dynamic of social investment. The company seeks to become a partner in defining solutions and identifying opportunities for improvement, participating as a financing structure or as a contributory element in projects that, on the one hand, are long-lasting and, on the other, allow clear measurement of their impact.



What the Together Matters programme is

5 STRATEGIC FRONTS



+ Education and Citizenship



+ Home and Energy



+ Life



+ Nature



+ Entrepreneurship and Decent work

The five strategic fronts on which the Together Matters programme is based guide the mission of giving back to society and nature, in greater measure, everything that the organisation benefits from.

A concept that has at its base a vision of a legacy of responsibility towards the next generations, to the exact extent to which concern for the future is a key notion of sustainable development.

Education programmes, from pre-school to vocational education;

Inclusion of ethnic minorities, migrants and refugees (children and young people);

Empowering children and young people for ESG themes;

Support for cultural programmes for children and young people.



Housing support for people in poverty and at risk of social exclusion;

Promotion of smart and sustainable housing;

Promotion of access to green energy;

Promotion of sustainable mobility.



Support for people with physical and mental disabilities;

Support for people with long-term illness;

Victim protection;

Access to drinking water and sanitation;

Investment in long-term care infrastructure.



Protection and promotion of biodiversity;

Decarbonisation and capture of carbon;

Sustainable and accessible tourism;

Circular economy;

Environmental disclosure and awareness;



Sustainable innovation;

Support for young entrepreneurs;

Scholarships and internships for young university students;

Entrepreneurship and sustainable innovation awards;

STEAM Programmes (Science, Technology, Engineering, Arts and Mathematics).



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2030 OBJECTIVES OF THE TOGETHER MATTERS PROGRAMME

2 thousand children and young people supported in primary, secondary and/or vocational education;

12 new sustainability projects in a school setting;

12 free cultural shows in the local community;

Social integration in the school communities of the communities.

200 families in need or at risk of social exclusion with access to decent housing;

100 homes in a new sustainable neighbourhood, combining social and environmental aspects;

200 families with access to green energy and sustainable mobility.

600 children, young people and/or elderly people with better living conditions and accessibility through the construction/renovation of basic infrastructure;

60 families in Angola with access to drinking water/ basic sanitation;

Production of carbon credits equivalent to scope 1 emissions in the baseline year of our commitment to carbon neutrality;

Increasing biodiversity values in 2 regions in Portugal and 2 regions in Spain;

6 new regenerative or circular economy projects in the value chain in Portugal and Spain.

200 young people graduated from higher education;

2 new Sustainable Innovation projects per year;

2 industrial clusters (Portugal and Spain) to improve conditions of access to employment and working conditions, and adaptation of workers to the future of work.

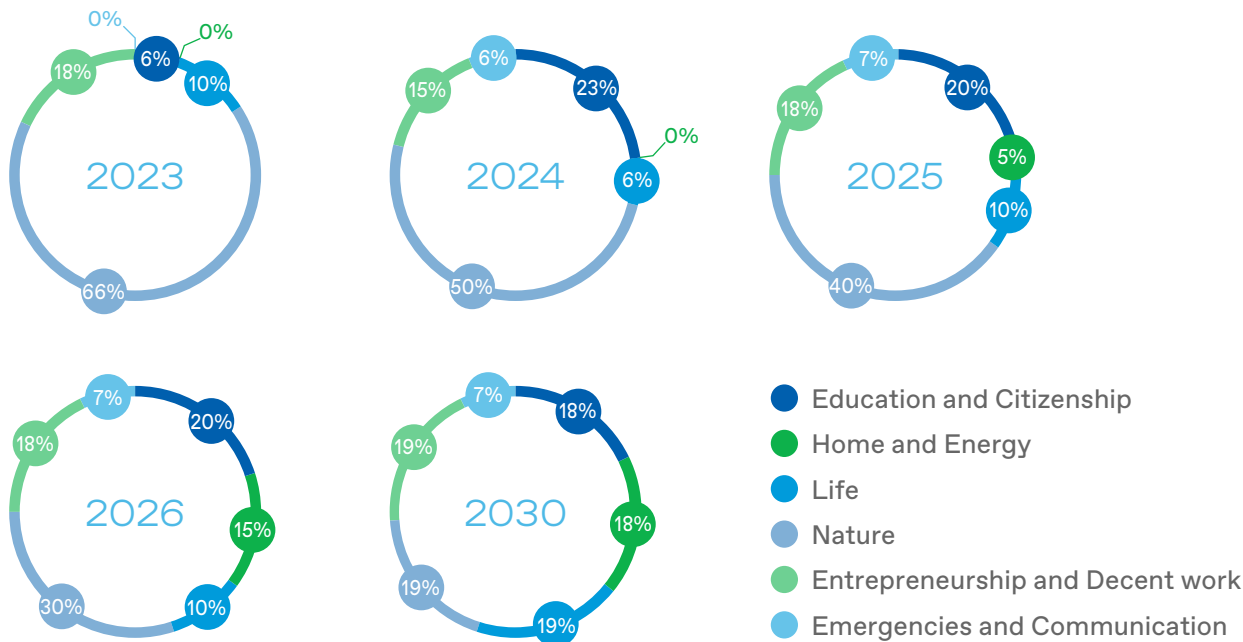
5.1.1. How social investment projects are chosen

For the selection of social investment projects, the criteria include the impact on the local community, acting on a social or environmental problem; the possibility of creating scale, for another geographic region or another business area; as well as eligibility for community funds or external financing. The involvement of strategic partners is also taken into account, in order to create intervention clusters.



One of the investments already planned consists of a commitment to co-finance the social innovation project called “Um Castelo Pedrinho a Pedrinha”, up to the amount of 10 thousand euros per year, over a period of three years. This is the most ambitious project by Pedrinhas – Social and Cultural Solidarity Cooperative, from Lousã, which aims to analyse and adapt the housing of children with oncological diseases or, equally serious, families in need, to meet specific accessibility needs and overcome deficiencies of habitability that may conflict with their treatment and improve their comfort. Bondalti was a partner in this project’s application to the Portugal Social Innovation 2030 initiative, created in 2023 with the aim of developing and boosting entrepreneurship, social innovation and impact investing in Portugal, through the mobilisation of financial resources from the continent’s Regional Programmes.

Investment allocation



As part of its Corporate Responsibility programme, in 2023, Bondalti promoted and supported, in all geographic regions in which it operates, around 30 internal and external initiatives, with a total investment of 2.4 million euros.

Bondalti’s investment in social and nature programmes




5.1.2. Together Matters in 2023



Facilitate communication and the independence of disabled children

In 2023, Bondalti Cantabria offered the Torrelavega Residential Establishment Foundation a state-of-the-art TOBII Communicator, equipment that uses eye tracking technology to facilitate and promote communication for children who cannot speak or have difficulties with oral expression.

The Foundation provides ongoing support to dozens of children with different types of disabilities, and the use of this new tool represents another step in the objectives of improving young people’s communication skills and autonomy.

 *Discover the case of Alba, who improved her communication with a Tobii device donated by Bondalti.*



Avanca handball team sponsored by Bondalti

Bondalti intensified its support and commitment to the community of the municipality of Estarreja by establishing a sponsorship deal with the Associação Artística de Avanca (AAA) handball team.

The support is intended for the senior team, which is currently competing in the sport’s national championship, aiming at the same time to contribute to the training of young athletes and promote sporting activity in the region.


Handball is the only sport in the municipality of Estarreja that operates at a first division level.



Promoting access to clean water in needy communities

Continuing its support for populations lacking access to water, in June 2023, Bondalti Water Solutions financed the construction of a collection well for daily consumption in the town of Djalicunda, Oio province, in Guinea-Bissau.

This was the fourth consecutive year of the company’s involvement in this partnership with TADEH-EMAS – Escola Móvel de Água e Saneamento, an organisation that has been promoting, for over 30 years, the transfer of knowledge in this area and providing assistance in the creation of infrastructure in less developed countries. The action also included a training component, with school students building a hand pump and drilling five wells in gardens and houses. In previous years, similar initiatives were carried out in India and Senegal.

 Watch the video of the construction of a well in Djalicunda.



Solidarity in Torrelavega

Bondalti carried out a charitable initiative in Torrelavega, delivering donations to the local branch of the Red Cross.

This support resulted from an increase in requests for food assistance in the surrounding community, and allowed an increase in the capacity to respond to requests.

Part of the goods were donated by colleagues at the factory and part by the company itself.

Ser Solidário Project delivers support

Bondalti and the other companies in the José de Mello group delivered donations resulting from the Ser Solidário programme, which again saw strong participation.

In this edition, the charitable employees voted for Associação Padre Amadeu Pinto, Cerciasta and Aajude. Each of these institutions received a grant of 5 000 euros, with Bondalti's donation going to Cerciasta Estarreja.

Bondalti supports the Novo Futuro Association

In 2023, Bondalti supported the Novo Futuro Association, an IPSS whose mission is to welcome and provide a life project for children and young people in situations of social risk.

This support had an impact on the action carried out by the Association in May 2023, the 1st Novo Futuro Charity Paddle Tennis Tournament, with the aim of adding a charitable aspect to the physical activity and social interaction inherent to this sport, with the total amount raised being fully directed to the Novo Futuro Association.





Red Book of Mammals

The paper edition of the new Red Book of Mammals of Continental Portugal, launched in 2023, was sponsored by Bondalti. The result of four years of work involving more than 300 people, this publication made it possible to update data from 2005, the date on which the Red Book of Vertebrates of Portugal was published, revealing that there are 27 species of mammals threatened with extinction domestically, i.e., one third of the 82 species evaluated.

The work is an important contribution to the planning of conservation measures, as it updates the risk of extinction and provides basic information to minimise that risk.



Cantabria Natura

As part of its presence in Cantabria, where it has had an industrial unit since 2019, in 2023, Bondalti strengthened its partnership with the Wild Fauna Recovery Centre run by the Regional Government of this Spanish autonomous community, an entity with which it maintains a cooperation agreement focusing on the conservation of the brown bear, a symbol of the region's natural heritage.

The support has taken the form of the provision of various items of equipment for the programme for preserving this emblematic species, which has been ongoing for several years. In 2023, the company financed the acquisition of 37 video surveillance cameras that operate autonomously using solar energy and are placed at strategic points in the Cantabrian mountain range to understand the movement patterns and daily activity of brown bears, in addition to an X-ray device and respective developer.

The various protective actions have enabled a sustained increase in the population of the species, which went from around just six dozen specimens in the 1980s – then in real danger of extinction – to the current 370.



Mar Clinic

In 2023, Bondalti continued its support for the Ecomare Marine Animal Recovery Centre (CRAM), a unique facility in Europe integrated into the University of Aveiro dedicated to the rescue, recovery and return to the wild of marine animals affected by human activities.

As part of this collaboration, known as the Mar Clinic and dating back to 2006, Bondalti donates the sodium hypochlorite necessary to maintain the quality of the water in the tanks where, temporarily, the rescued animals live, as well as for the disinfection of the veterinary facilities.

In 2023, the initiative reached a historic milestone, setting a new record for the admission of marine animals in need of recovery, receiving 555 specimens.



Habitat Perditos

The renewal, for a further three-year period, of the cooperation agreement with the National Association of Rural Landowners, Game Management and Biodiversity (ANPC) constituted, in 2023, another important step in Bondalti's involvement in the Habitat Perditos project, dedicated to the conservation of the territory of the Iberian lynx and imperial eagle in southern Portugal, which the company has supported since 2017.

The programme has been developed at Herdade de Vale de Perditos, with an area of around three thousand hectares located next to the Guadiana river valley and in an interface area with the Spanish region of Doñana, where there is a historic community of Iberian lynxes.

Fully financed by Bondalti, having already represented an investment of more than 800 thousand euros in the first six years, the project focuses mainly on creating structural conditions in the habitat that promote the reproduction of the species, including the installation of a multiplicity of feeding fields and nesting places and refuge for prey, which has also benefited many other species present in the ecosystem.

The work is carried out by a team of forest rangers and receives support from the CIBIO – Centre for Research into Biodiversity and Genetic Resources, from the University of Porto. In 2023, priority was given to the installation of crops for fauna, which took place from October to November and covered a total of 200 hectares in a mosaic, as well as censuses



to ascertain the partridge population. During the year, among other missions, maintenance of feeders and drinkers was also carried out, with an average monthly consumption of 11 000 kg of wheat, as well as cleaning of the water line and maintenance of natural water points.

According to data released in 2023 by the Spanish Government referring to the previous year, the Iberian lynx recovery programme reached a historic milestone, with a record listing of 1668 specimens on the Iberian Peninsula, of which 261 were found in Portugal, precisely in the Guadiana valley. These numbers reflect an upward and sustained trend in the number of individuals in this region of the globe, which was just 94 in 2002, which bodes well for the future of this emblematic species, which was once considered the most endangered feline on the entire planet.

The results relating to the conservation of the imperial eagle have been positive, with a pair of imperial eagles regularly being seen in the Perdidos Valley, engaged in hunting and courtship rituals, which culminated in the construction and occupation of a nest.



Wetlands and Waterbirds

In 2023, the provision of eight tags (GPS locators), developed with cutting-edge technology, was the highlight of the support that Bondalti provided to the CESAM – Centre for Environmental and Marine Studies, at the University of Aveiro, with a view to continuing the Wetlands and Waterbirds project.

This initiative aims to study the ecology of waders, which choose coastal wetlands as their habitat, normally estuaries and lagoons, including in the Aveiro region, and which are known for their vast migrations. After staying in Portugal in the months of October and November, these birds undertake a journey of thousands of kilometres to high latitudes, to places as diverse as Holland, Russia and Iceland.

Equipped with solar panels weighing around five grams, the small tags were applied to the backs of some specimens, allowing us to obtain data of great import for the conservation of these species, which depend on various locations to complete their annual and life cycle.

Bondalti has been supporting the Wetlands and Waterbirds project since 2021.



Mértola Biological Station

Under the ambit of the Habitat Perdidos project, Bondalti is supporting and financing a Guest Chair on Hunting and Biodiversity, with the research team being associated with the Mértola Biological Station. The main objectives will be research into the ecology, demography and health of sedentary small game hunting species, namely the red-legged partridge, the Iberian rabbit and the Iberian hare, which are the preferred prey of the Iberian lynx and the imperial eagle, two protected species, and evaluate the impact of hunting management on biodiversity.





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Entrepreneurship
and Decent work


Financing knowledge and scientific research

The Bondalti and Amélia de Mello Foundation (FAM) Scholarships – created in 2018 – were awarded to nine students from Instituto Superior Técnico (IST) in 2023: five students from different courses saw their scholarship renewed and there were four new awards.

In 2023, the support granted to IST involved 18 thousand euros for the 2023/2024 applications, the process of which is still ongoing. Annual support of 20 thousand euros was also approved for the Faculty of Engineering of the University of Porto (FEUP), to reward the seven best undergraduate students and for scholarships at undergraduate level.

Also under the ambit of the partnership, Bondalti and FAM came together again, in 2023, to hand out the academic merit award in the area of General Chemistry to a student from Instituto Superior Técnico (IST).

Organised since 2018, the initiative aims to foster the excellence of future professionals who graduate from IST in this scientific area. The ceremony was attended by representatives of the various entities involved, including the delivery of a donation from Bondalti/FAM to improve the quality of education.

 *Discover the testimony of student Tiago André Ferreira, from IST, one of the students awarded a Scholarship.*



5.2 Bondalti and PACOPAR

Involving local entities in improving quality of life

During 2023, Bondalti Chemicals took on the management of the PACOPAR – Estarreja Responsible Care Programme Community Advisory Panel, a global voluntary performance initiative in the areas of Environment, Health, Safety and Social Support, which involves five companies operating in the Estarreja Chemical Complex (Air Liquide, Bondalti, CIREs, Dow and AQP), along with 17 other local institutions.

This entity has developed various initiatives to promote the well-being of various social sectors, in the context of education, social support for disadvantaged groups and the elderly, and also in support of health promotion. In 2023, Bondalti allocated 4.2 thousand euros to this social responsibility initiative.



Activities carried out in 2023 by PACOPAR working groups



ENVIRONMENT GROUP

- Student visits to the five companies in the Complex
- Lectures in schools, on the themes “Electrolysis: Past and present”; “Production and Application of Thermoplastic Polymers – Advantages and limitations of plastic recycling”; “Fuels of the future”; and “The oceans and the climate”
- Celebration of Wetlands Day, open to the population (BioRia)
- Celebration of World Water Day
- Celebration of World Environment Day, with the presentation of the Municipal Footprint Calculator application
- Active participation in the Eco Schools project



RISK PREVENTION GROUP

- Inter-company visits
- Chemical Products Dossier
- Simulations with the transport company TJA
- Visit to the Estarreja Volunteer Firefighters training camp
- Standardisation of the siren tone
- Joint action World Civil Defence Day, Native Forest Day and International Day of Forests
- Celebration of World Day for Safety and Health at Work



COMMUNICATION GROUP

- Updating content on the website, in the newsletter and on social networks
- Interaction in the digital environment
- Direct contact with the community
- Creation of a podcast
- Programmes with schools
- Participation in the General Council of the Estarreja Schools Group

5.3 Our partners



Bondalti became a partner of Negócios Sustentabilidade 20|30, an initiative by Jornal de Negócios that aims to promote the sharing of editorial content in Portugal on Sustainability matters, publicising challenges and good practices in the different ESG areas.

In 2023, three conferences were held, one on each theme and ESG, and also three talks for each area. Bondalti secured the participation of António Motta Veiga, Director of Strategic Development and Management Control, as a speaker in the 3rd environmental talk, which can be found [here](#).

Also under the ambit of this partnership, Bondalti’s CEO, João de Mello, participated in an exclusive interview entitled



[“Europe is losing competitiveness in attracting investment”](#)



In 2023, Bondalti renewed its commitment to the GRACE – Responsible Companies association, carrying out its undertaking to participate in clusters to promote knowledge, sharing and networking.

In this regard, the GRACE association established a new cluster focusing on SDG 6 – Clean Water and Sanitation, of which Bondalti is one of the founding members. Thus, over the course of 2023, the association held several meetings with partners and founding members, with the objective of planning the Dissemination of Good Practices on correct water management, awareness-raising/dissemination of knowledge about trends and challenges and also investment in training.



Bondalti has been a member of BCSD Portugal since 2013, participating in more than 5 multidisciplinary working groups.

Furthermore, Bondalti is a signatory to the Charter of Principles of BCSD (Business Council for Sustainable Development) Portugal. This charter of principles establishes common commitments for sustainable development in Portugal. The Charter is implemented through **Jornada 2030**, which is made up of 20 objectives, 20 targets and

20 indicators, common to all companies that subscribe to it. The charter of principles was inspired by the 10 principles of the United Nations Global Compact, the Universal Declaration of Human Rights

and the Fundamental Principles and Rights at Work of the International Labour Organisation.

For the second year in a row, Bondalti responded to ESG Maturity, a tool created to support the implementation of the **Jornada 2030**, which aims to analyse and monitor the degree of maturity of companies in sustainability and management of ESG indicators, helping them to evolve on their sustainability journey and monitor their performance.



In 2021, Bondalti joined the Pact for Water Management, an initiative founded by the Catholic University that aims to place the issue of water at the centre of the agenda of companies in Portugal. This initiative involves the participation of several Portuguese industrial companies and involves adherence to a manifesto and a commitment to adopt more sustainable and efficient measures in the management of this fundamental natural resource. For Bondalti, adherence to the Pact was essential, due to its commitment to efficiency and reuse of the water it consumes in industrial processes. Furthermore, the now consolidated Bondalti Water Solutions business area has numerous projects and initiatives aligned with the principles of the manifesto.



HyLAB is a joint initiative of several public and private organisations in Portugal, of which Bondalti is a partner. This initiative aims to bring research activities closer to industrial ecosystems with regard to the implementation of the green hydrogen economy to accelerate the energy transition along the entire hydrogen value chain. Bondalti contributes positively to this initiative due to its know-how regarding the production, transport, storage and distribution of hydrogen.



Through the José de Mello Group Volunteer Programme, Bondalti is associated with the JAP – Junior Achievement Portugal – Organisation, under which it promotes education for entrepreneurship in Portugal. Therefore, Bondalti participates in the Braço Direito initiative, which aims to bring secondary school students into contact with the reality of business, accompanying volunteers in the workplace for a day.

In 2023, Bondalti Capital hosted Leonor, for a day, in conjunction with the Legal Department. On this day, Leonor had the opportunity to meet people from various departments at Bondalti, including (i) Human Resources Management, (ii) Sustainability and Climate Transition, (iii) IT, Digitalisation and Innovation and (iv) Strategic Planning and Management Control, among others, and also interact directly with the specific functions of the Legal Department.

“It was a very pleasant experience, so much so that I consider this project to be very important and positive for all young people.”

“(…) That moment when I was ‘working’ as a lawyer was one of the best, as it gave me knowledge that I didn’t have and that I would never have had if my visit hadn’t been so well organised by Dr Francisca.”

– Leonor’s testimony



This is our **Communication on Progress** in implementing the Ten Principles of the **United Nations Global Compact** and supporting broader UN goals.

We welcome feedback on its contents.

Following accession to the UNGC, also in 2023, Bondalti made a commitment to the PPI – Portuguese Platform for Integrity, which calls on the private sector and governments to promote anti-corruption measures and implement policies that establish good governance systems.

The PPI follows the Anti-Corruption Campaign of the Global Compact Network Portugal and the Portuguese Association of Business Ethics. The initiative aims to ensure the strategic development of projects and initiatives with an effective impact on society.

Following the PPI activity plan, Bondalti joined the three defined working groups, with the aim of collaborating in the development of three practical guides to support and increase companies’ literacy on the General Framework for the Prevention of Corruption: (1) A guide for developing a Corruption and Related Offences Risk Prevention Plan; (2) A guide for developing a Code of Ethics and Conduct and (3) A guide for developing a Reporting Channel.



Bondalti Chemicals subscribes to the CEFIC Responsible Care® initiative, represented in Portugal by APQuímica. This represents a voluntary initiative in which companies make a commitment to continuous improvement of environmental and OSH practices, by sharing with interested parties the characteristics of their products and production processes, providing society with safer, more reliable and more environmentally friendly final products. Like the Estarreja site, Bondalti Cantabria, at the Torrelavega site, also subscribes to the Responsible Care® initiative, represented by the FEIQUE.



As a member of CEFIC, Bondalti is represented on the PC Programme Council on Climate Change and Energy and on working groups and discussion panels on Circular Economy, Climate Transition, Carbon, Energy, Financing, Industrial Policy, Sustainable Finance, Innovation, Bioeconomy, Chemical Recycling and Product Supervision. This organisation, which brings together large, medium and small companies from across Europe in the chemical sector, aims to generate and aggregate scientific knowledge in critical areas, offering specialised services and knowledge to its members, in regulatory, scientific and technical matters involving and representing the industry, to generate value as a collective. Likewise, the company is an active member of the FEIQUE and APQuímica.



In promoting innovation and strengthening business competitiveness, Bondalti is a member of COTEC Portugal, the main Portuguese business association for promoting innovation and business technological cooperation, and of the Portuguese Industrial Confederation (CIP), which focuses on the protection and participation of the national business community in Portugal and around the world. The main activities developed with these entities aim at an inter-sectoral analysis on topics of innovation and technological development, as well as strategic topics and market positioning, thus ensuring Bondalti's active participation in collaborative and knowledge-sharing networks.





Bondalti is also a member of INSURE.hub, an initiative that aims to promote circular, sustainable and regenerative business solutions, based on disruptive innovation and technologies. With this partnership, Bondalti also strengthens its connection with academic entities and research groups focused on the topics of Circular Economy and Decarbonisation.

Bondalti also maintains several cooperation agreements with academic institutions, with a view to promoting inclusive and meritocratic education, through the awarding of merit scholarships based on student performance and also on the financial situation of their families, in order to foster support for promising young people and reduce inequalities in society. Furthermore, in partnership with the FAM, Bondalti participates in the awarding of the Alfredo da Silva Research Prizes and develops protocols for awarding scholarships and internships to students from several Portuguese universities.





BONDALTI

TOMORROW MATTERS®