



INTEGRATED 2022 REPORT

BONDALTI



05

Peace, Justice and Inclusion

- Corporate Responsibility

80



Peace, Justice and Inclusion

€ 1 236 thousand were granted in 2022 (+ € 176 thousand more than in 2021)

5 new projects/initiatives were started



Strategic SDGs:



Impacted SDGs:





05. Peace, Justice and Inclusion

Corporate Responsibility

Bondalti has a strong sense of Corporate Responsibility. The company pursues business growth based on a sustainable development within its value chain and in surrounding communities, while protecting the environment and fostering the well-being of local communities. This translates into over 30 projects/initiatives. Bondalti's Corporate Responsibility Programme lays out the various actions that Bondalti has carried out over the years, in all the geographies where it operates, in addition to exploring new opportunities aligned with the corporate strategy and Sustainable Development Goals.

The Corporate Responsibility Programme is also an important tool for engaging with stakeholders, fostering relationships of partnership and trust with the various entities involved in the defined projects and initiatives.

Social Impact

Internal Social Responsibility



Bondalti views its people as the key element to achieve success in Innovation. In 2022 the “Colombo OpenDay” edition was held in person rather than online. The Colombo project aims to encourage the participation of employees in the company’s innovation process, rewarding the most creative ideas. The 2022 award ceremony took place at the Eco-Parque auditorium in Estarreja, attended by distinguished employees and members of Bondalti’s management, including Chairman João de Mello.

External Social Responsibility

Bondalti Chemicals is part of PACOPAR – Community Advisory Panel of the Responsible Care Program in Estarreja – whose mission is to improve the quality of life in Estarreja, applying the Responsible Care® commitments, by responding to people’s concerns, providing greater transparency and promoting community cooperation.

PACOPAR ensures good and effective communication between the companies of the Estarreja Chemical Complex and the local community, so that everyone feels respected and safe, promoting mutual assistance between entities in the areas of Education, Science, Health, Civil Protection, Safety, Environment and the companies, for the benefit of the population. Within the framework of the Panel, Bondalti continues to sponsor and organise initiatives with local stakeholders, such as schools, cultural and sports associations, etc., fostering active and open communication with the community, with a view to promote sustainable development.

In 2022 Bondalti renewed its support for local institutions to carry out sustainable projects that aim to improve the quality of life of the local community, allocating a total of € 38,500 to support these communities. Later this year and until the end of 2023, Bondalti will take over the management of PACOPAR.





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05. Peace, Justice and Inclusion

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With the aim of reaching all the communities surrounding its business areas, Bondalti established three protocols in the region of Cantabria, Spain, where it has an industrial unit, in line with its Corporate Social Responsibility programme aimed at strengthening ties with the communities in the region. The support provided focuses on biodiversity protection, environmental education and water treatment. According to Luís Delgado, Bondalti's executive director:

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When we started Torrelavega plant's operations in 2020, we immediately established the firm purpose of implementing our Corporate Responsibility Programme in Cantabria as well, to replicate the successful experience achieved with the Estarreja community over the years. The strengthening of relations with the surrounding communities is, and will continue to be, a fundamental chapter of our operational specifications.

- Luis Delgado

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Also in Bondalti Cantabria, at the end of the second half of the year, a campaign was launched with all employees and the Red Cross Association of Torrelavega, to help people without adequate resources to buy food. The campaign raised €900 that bought 292 kg of essential goods and had the participation of 35% of Bondalti Cantabria employees.



Bondalti Water Solutions, represented by Enkrott Africa, made the commitment to support the local school in the community where its headquarters are located, in Bairro do Sossego, Luanda, Angola.

This school regularly receives treated and disinfected water, and a water treatment system consisting of a sediment carbon-activated filter has been installed on site. In addition to facilitating the access of the school community (students, teachers, assistants and families) to drinking water, Bondalti, through Enkrott, installed a power distribution switchboard and provides school material to all students, such as A4 sheets and pens, on a regular basis. These actions largely contributed to improve student attendance, which currently numbers around 800 students.

Also in the Water Treatment business unit segment, the Aguas Alfaro Group established a partnership with the SEUR Foundation, in which it undertook to collect and recycle bottle caps donating the proceeds to the foundation.

This partnership has already helped over 130 children to obtain unregulated medical treatment in the health system, in order to improve their quality of life. The amount raised with this initiative already surpassed € 1 million corresponding to 4,000 tonnes of caps, while preventing the release of 6,000 t of CO₂.





Promoting Education and Citizenship

In line with what has been done over the years, Bondalti and the Amélia de Mello Foundation awarded eight scholarships to students from Instituto Superior Técnico (IST). The scholarship award ceremony took place at the premises of the Civil Engineering Department at IST and was attended by the former director of Human Resources at Bondalti, Luis Wissman, the general secretary of the Amélia de Mello Foundation, Jorge Quintas, and the deputy president for the Academic Area, Alexandre Francisco, on behalf of IST. The award of scholarships is based on the following factors: Income per capita and average grades obtained in the previous year/semester.



These awards represent the company's recognition of the academic merit of the students involved and our strong commitment to human development, as cherished corporate values of both Bondalti and the José de MelloGroup.

- Luis Wissmann



Environmental Responsibility

In order to encourage its employees to participate in voluntary work and contribute to the promotion of environmental protection, in the first quarter of 2022 Bondalti employees joined the BioLiving Association to plant 100 trees in the Eco-Parque Empresarial de Estarreja, initiating a forestation programme to plant a total of 800 trees. In line with its Corporate Responsibility Programme, this action shows Bondalti's contribution to offsetting carbon dioxide emissions, preserving biodiversity and improving the community's quality of life.

Environmental Education

For the second consecutive year, the Centre for Environmental and Sea Studies (CESAM) has the support of Bondalti in the "Wetlands and Waterbirds" project of the University of Aveiro. Bondalti's contribution to the project is the offer of five tags (GPS locators) to be placed on gray plover and redshank species. These tags will allow monitoring the species' migratory path, while the collected data will be integrated into a PhD thesis and subsequent drafting of scientific articles.

