



INTEGRATED 2022 REPORT

BONDALTI



06

Partnerships and Strategic Ecosystem

- Partnerships and Strategic Ecosystem

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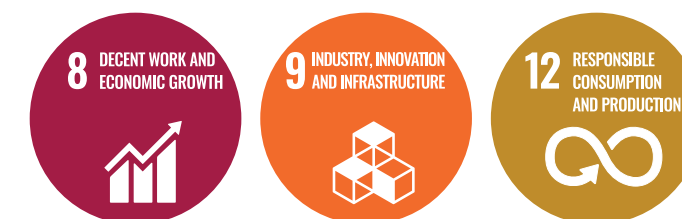
Partnerships and Strategic Ecosystem

GRACE membership

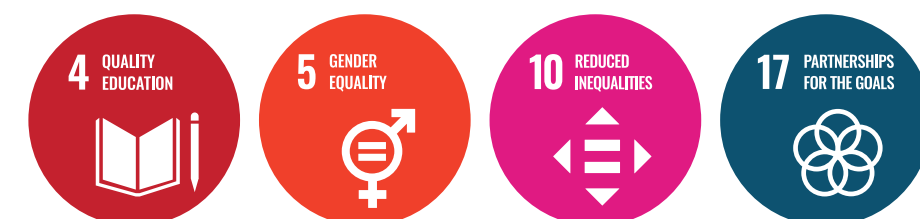
Adhesion to the **UN Global Compact**



Strategic SDGs:



Impacted SDGs:





Viewing the efficient management of its value chain, Bondalti has a Suppliers Conduct Code, which establishes good practices to be followed in the fields of Environment, Occupational Health and Safety, Human and Labour Rights, and Ethics and Governance.

Moreover, Bondalti has subscribed the Charter of Principles of BCSD Portugal (Business Council for Sustainable Development). This charter sets out the common commitments for sustainable development in Portugal. The Charter consists of 20 objectives, 20 targets and 20 indicators, common to all subscribing companies, and it is implemented throughout the 2030 Journey. The charter of principles was inspired by the 10 principles of the United Nations Global Compact, the Universal Declaration of Human Rights and the Fundamental Principles and Rights at Work of the International Labour Organisation.

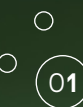
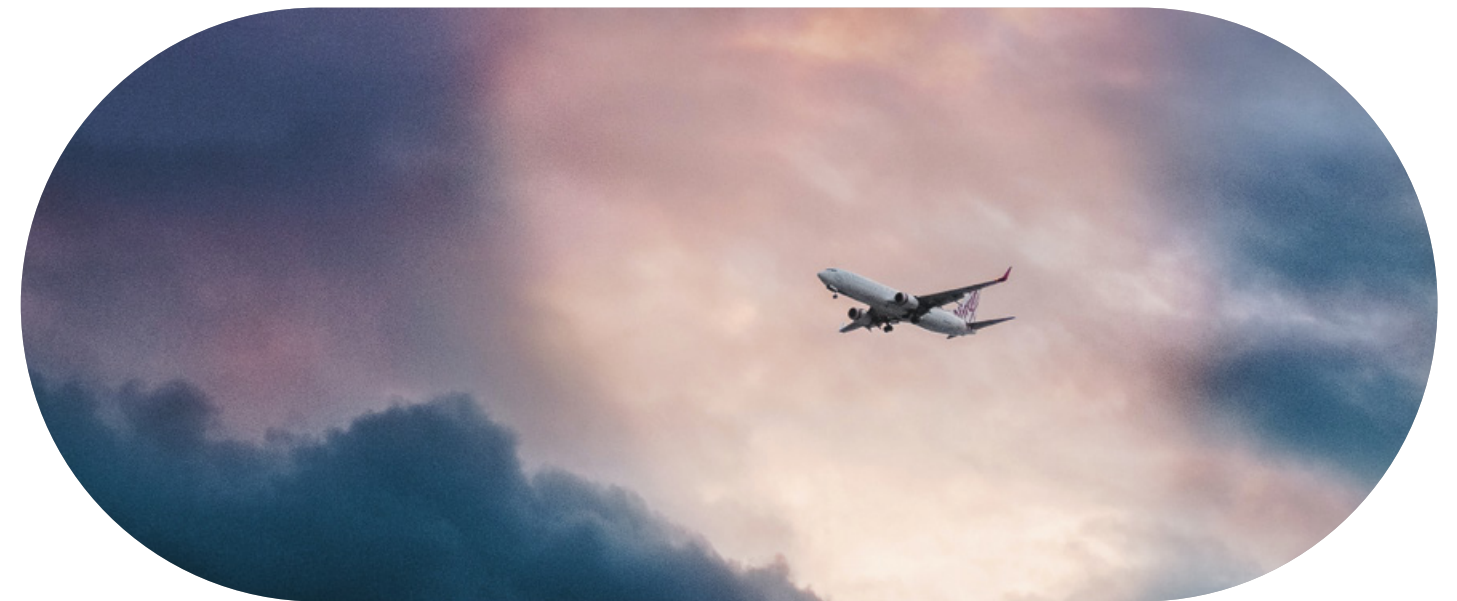


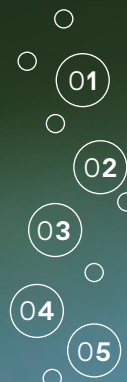
Bondalti Chemicals has subscribed CEFIC's Responsible Care® initiative, which in Portugal is represented by APQuímica. This is a voluntary nature initiative; within its scope, companies are committed to the continuous improvement of environmental, health and safety practices by sharing the characteristics of their products and respective production processes with stakeholders, resulting in safer and more reliable and environmentally friendly end products.

Like the Estarreja site, Bondalti Cantabria at the Torrelavega site also subscribes to the Responsible Care® initiative represented by FEIQUE.



In order to strengthen strategic partnerships, Bondalti became a member of GRACE – Responsible Companies, whose future objective is to participate in Clusters in order to promote knowledge, sharing and networking.





In 2022 Bondalti established a partnership with the United Nations Global Compact. This initiative aims at global business sustainability and has more than 20 years of experience and more than 70 local networks worldwide. Bondalti is an active member of UN Global Compact Network.



Field of Action	Principle	Description
Human Rights	1	Support and respect the protection of internationally recognized human rights.
	2	Ensure its non-participation in human rights violations.
Labour Practices	3	Uphold freedom of association and effective recognition of the right to collective bargaining.
	4	Uphold the abolition of all forms of forced and compulsory labour.
	5	Uphold the effective abolition of child labour
	6	Uphold the elimination of discrimination in respect of employment and occupation.
Environmental protection	7	Support a precautionary approach to environmental challenges.
	8	Undertake initiatives to promote environmental responsibility.
	9	Encourage the development and dissemination of environmentally friendly technologies.
Fight against corruption	10	Combat corruption in all its forms, including extortion and bribery.

As a family-owned and socially responsible company, Bondalti is committed to incorporating Diversity and Inclusion principles into its day-to-day practices. Accordingly, in 2022 Bondalti signed the “Commitment to Inclusion” with the ICF (Inclusive Community Forum) where it undertakes to promote the recruitment of people with disabilities (PwD).

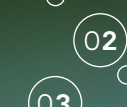
The main objectives are to continue the legacy of a company that is socially committed to the community and to the most relevant social causes, in order to create value and generate a differentiating impact. On the subject of Diversity, welcoming and implementing the best practices in the market; on the theme of Inclusion, creating lasting and sustainable links, establishing a network of contacts that promote the effective integration of PwD, thereby giving visibility to an urgent reality and, above all, promoting a culture of integration and appreciation of everyone’s skills, regardless of their condition.



We participate annually in the project Observatory of the Sustainable Development Goals (SDGs) in Portuguese Sustainable Development Goals (SDGs) in Portuguese companies, promoted and coordinated by the Católica- Lisbon Centre for Responsible Business & Leadership.

This project aims to monitor the implementation of the United Nations 2030 Agenda in the private sector by monitoring the policies, actions and results of companies companies, which promote each of the SDGs. With this project, Bondalti has also been been reflecting more fully and deeply on the integration of the SDGs into its business strategy and on the business strategy and on the effective contribution it generates directly and indirectly, within the scope of its activities.





In 2021 Bondalti joined the “Pact for Water Management”, an initiative funded by Universidade Católica Portuguesa with the aim of putting the water issue at the centre of Portuguese companies’ agendas. This initiative was subscribed by several Portuguese industrial companies and implies adherence to a manifesto and the commitment to adopting more sustainable and efficient measures in the management of this essential natural resource.

Bondalti’s subscription of the Pact was essential given its commitment to improve water efficiency and reuse in its industrial processes. Additionally, the now consolidated Bondalti Water Solutions business area has numerous projects and initiatives in line with the principles of the manifesto.



Bondalti, through the José de Mello Group Volunteer Programme, is member of the JAP Organization – Junior Achievement Portugal – for the promotion of education for entrepreneurship in Portugal. The company participates in the “Right Arm” initiative, which aims to bring secondary school students into contact with business reality, accompanying volunteers in the workplace for a day.



HyLAB – Green Hydrogen Collaborative Laboratory – is a joint initiative of several public and private organisations in Portugal, of which Bondalti is a partner. The purpose of this initiative is to bring research activities closer to industrial ecosystems with regard to the implementation of the green hydrogen economy in order to accelerate the energy transition along the entire hydrogen value chain.

Bondalti contributes positively to this initiative given its know-how with regard to hydrogen production, transport, storage and distribution.



Bondalti Cantabria is member of AECE – Associação de Empresas com Grande Consumo de Energia (Association of Companies with High Energy Consumption). This association was created in 1980 by the Spanish electro-intensive industry with the aim of promoting energy policies that favour the competitiveness of its members, and in 2022 it already had 27 associated industrial companies. These companies have a common bond: the high proportion of power supply costs in their production process.





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As member of the European Chemical Industry Council (CEFIC), Bondalti is represented in working groups and discussion panels on Climate Transition and Energy, Climate Ambition and Industrial Transformation, Energy Markets and Hydrogen. This organisation, which gathers large, medium and small chemical companies from across Europe, aims to generate and aggregate scientific knowledge in critical areas, offer specialised services and knowledge to its members in regulatory, scientific and technical matters involving and representing the industry to generate value as a collective entity.

Likewise, the company is an active member of the Federación Empresarial de la Industria Química Española (Feique) and the Portuguese Association of Chemistry, Petrochemistry and Refining (APQuímica).



Bondalti is also member of COTEC Portugal - major Portuguese business association for the promotion of innovation and business technological cooperation, and of Confederação Industrial Portugal (CIP), which plays an active role in the defence and participation of the national business fabric in Portugal and in the World.

The main activities carried out with these entities aim at a cross-sector analysis on topics of innovation and technological development, as well as strategic and market positioning. Bondalti thus participates actively in collaborative and knowledge-sharing networks



Bondalti is also a member of the Insure hub, an initiative that aims to promote circular, sustainable and regenerative business solutions, based on disruptive innovation and technologies. With this partnership, Bondalti also strengthens its connection with academic entities and research groups focused on Circular Economy and Decarbonisation.



Bondalti also maintains several collaboration protocols with academic institutions with a view to promoting inclusive and meritocratic teaching, through the granting of merit scholarships based on student performance and also on the financial situation of the respective families; in order to encourage support for promising young people and reduce inequalities in society. Furthermore, in partnership with the Amélia de Mello Foundation, Bondalti participates in the awarding of the Alfredo da Silva Research Prizes and develops protocols for awarding grants and internships for students from various Portuguese Universities.

